Cook County College Teachers Union Grievance Chair Perry Buckley announced on December 20 that a secret ballot election would be held to determine representation for part-time (adjunct) faculty members of the City Colleges of Chicago. The election will be held on seven CCC campuses from 7:30 a.m.-7:30 p.m. on Monday, February 24, and Tuesday, February 25.

The decision the part-time professors will have on Feb. 24 and 25 will be to vote for one of these three choices:

• the Cook County College Teachers Union, AFT, AFL-CIO,
• the City College Contingent Labor Organizing Committee, IEA-NEA,
• or, no representative.

Whatever choice of the three on the ballot that receives the majority of the valid ballots cast will be declared the winner of the election.

Buckley and CCCTU Attorney Lawrence Poltrock met with the Illinois Educational Labor Relations Board at a hearing on December 20 and reached an agreement for an election. Buckley presented authorization cards signed by approximately 80 percent of the eligible part-time professors (professors who have taught at least six credit hours for at least two consecutive semesters). The cards authorize the CCCTU (Illinois Federation of Teachers, American Federation of Teachers) to be the exclusive representative of the signer and request the IELRB to conduct an election.

Representatives from the City College Contingent Labor Organizing Committee (CCCLOC), a front group for the Illinois Education Association/National Education Association, were also at the hearing with signature cards from approximately 30 percent of the eligible part-time professors. Despite their protests at the hearing, CCCLOC will be identified as IEA-NEA on the ballot.

Buckley noted that the IEA front requested that no election be held in the near future because it was “not prepared to go ahead.” The CCCTU, on the other hand, wanted an election before the end of February so bargaining can begin as soon as possible. The IELRB confirmed the CCCTU’s position.

The CCCTU wanted the adjunct professors to be part of the larger, full-time professors’ bargaining unit. The IEA, however, opposed inclusion in the faculty bargaining unit and demanded an IELRB hearing on this issue. To avoid a lengthy hearing and election delay, the CCCTU agreed to a separate bargaining unit.

Commenting on the IEA demand for a separate bargaining unit, Buckley said, “We believe adjunct faculty would be in a much stronger position if they were part of the faculty bargaining unit. After we win the February election, we fully intend to file for a second election, which will merge the adjunct unit into the existing full-time faculty unit.”

CCCTU President Norman Swenson stated that the history of small bargaining units within the City Colleges of Chicago, which are not affiliated with the CCCTU, has been prob-
The Triple Crown and COPE

What did your COPE (Committee On Political Education) dollars do for you in the November Illinois elections?

They helped the Democrats gain control of the Illinois Senate and the Governor’s office for the first time in 30 years. Since the Democrats already control the Illinois House of Representatives, the Democrats now have the “triple crown” of state politics.

And the triple crown means your union can now achieve many of its legislative goals. When the Republicans won the triple crown in 1994, they were able to pass legislation in 24 hours that stripped City Colleges and Chicago Board of Education unions of their bargaining rights.

What goals do we have for the spring legislative session?

1. Restoration of City Colleges bargaining rights. Senator “Pate” Philip will not again be able to kill our bills by holding them in the Senate Rules Committee.

2. A reduction in the number of hours adjunct faculty must teach to qualify for union representation. Our bills to lower the number of hours to three per semester were killed by Philip when he assigned them to Senate Rules.

3. Civil service protection for community college classified employees. Both K-12 and university classified employees enjoy civil service protection under Illinois law.

How did your COPE dollars help win the triple crown?

Your dollars allowed your union to make these contributions:

➣ A $50,000 contribution to Governor-elect Rod Blagojevich.

➣ A $100,000 contribution to six Democrat Senatorial candidates challenging six Republicans. Five of our candidates won.

➣ A $40,000 contribution to four Democrat House candidates challenging four Republicans. Three of our four candidates won.

But our union does not make political contributions on a partisan basis. We also gave $30,000 to pro-labor, pro-education Republican candidates and most of them won.

We now are endorsing suburban college trustee candidates for the April 1 elections. Each endorsed candidate will receive up to $5,000 in Local 1600 COPE funds. We need pro-labor, pro-education trustees when we go to the bargaining table.

Please join COPE or increase your COPE pledge!
These dollars are critical to our union’s success!

Many Issues Proposed for February IFT Convention candidates in 2002

From Friday, Feb. 21, to Sunday, Feb. 23, the Illinois Federation of Teachers will be having its annual convention at the Hyatt Regency Chicago. Thirty-two members of the CCCTU, representing all of our constituencies — teachers, professional employees, retirees, security and support staff — will be led by President Norman Swenson through the convention’s maze of resolutions.

The largest issue may be a constitutional amendment for an IFT dues increase, which is paid out of our Local 1600 dues and the dues of other IFT locals. Committee meetings and constituency meetings, including community colleges, universities, K-12 teachers, classified, etc., will take place, including a Friday night meeting of the IFT Community College Council. Local 1600 introduced a resolution for the convention’s consideration calling for more IFT help in organizing part-time faculty. Local 1600 chapters from Malcolm X, Morton, South Suburban Faculty and Wright will receive awards for 100% union membership.

Also, all IFT officers will be elected at the convention. Currently, three Local 1600 officers serve as IFT vice presidents on the IFT Executive Board: Norman Swenson, Judith Armstead and Randy Southard.
UNION HOUSE REPORT

At the November meeting of Local 1600’s House of Representatives, Grievance Chair Perry Buckley announced that three former Daley counselors, who had been working as college advisors, were rehired as tenured Psychology faculty in settlement of a union grievance.

In other action, the House approved motions that:
- adopted a resolution to be presented to the IFT Convention in February regarding organizing the part-time faculty and staff,
- urged members to write and petition the Board in support of Local 3506 AFSCME in its efforts to get a fair contract for adult education ESL instructors.

CCCTU represents full-time faculty, full-time professional employees, full-time training specialists and security personnel within the CCC. Swenson also noted that he will introduce a resolution before the IFT Convention to reduce the eligibility requirements for part-time faculty and staff union representation to three credit hours of teaching or its equivalency in a semester.

Buckley summed up the CCCTU position: “Basically, despite the stalling tactics of the IEA and their attempt to prevent an election, we were able to negotiate an early date for the election. We believe that the forward-looking leadership the Cook County College Teachers Union has presented to the employees of the City Colleges of Chicago over the last 36 years will assure our victory.” Buckley will be visiting all seven campuses for informational luncheons with the adjunct faculty and on other occasions.

Note: Concurrently, IFT Staffer Bob Breving announced that an IELRB hearing for an election for CCC part-time professionals was postponed until mid-January. He hopes to set an election date at that time. He noted that the postponement was due to the incomplete state of the CCC’s employment records and confusion over job titles.

(Continued from Page 3)

Study Shows Illinois Community Colleges a Bonanza for Students

At the November 1st dinner of the IFT Community College Council at the Hyatt Regency Oak Brook, featured speaker CEO Joseph J. Cipfl, the Illinois Community College Board’s executive director, explained the benefits of a community college education to Illinois students and the state.

According to a study, “The Socioeconomic Benefits Generated by 39 Community College Districts in Illinois,” conducted by CC Benefits, Inc., for every 3-hour course completed, students will make $360 more for each year they are working. Furthermore, completing a community college associate’s degree can translate into more than $345,000 in additional income during a student’s career. Consequently, Illinois community college students receive a 26.1% rate of return on their investment with full-time annual tuition ranging only between $1,162 and $1,860, Illinois community colleges enroll:

- nearly 66% of the female students, and
- more than 56% of all ethnic/racial minority students in public higher education.

On the Saturday morning following the dinner, CCCTU President Norman Swenson and CCCTU Legislative Representative Marie Caronti presented a workshop on COPE Fundraising. Also, ICCC President Leo Welch and Moraine Valley Chapter Chair Randy Southard conducted a workshop on electing trustees of suburban community college districts. “It was a highly successful conference. The 50 union leaders in attendance enjoyed it,” stated Swenson.

www.ccctu.com

College Union Voice 3
2002 HOLIDAY PARTIES

Attending the Kennedy-King Chapter holiday party on Dec. 13 at the Beverly Woods Restaurant in Chicago, were (from left), CCCTU Pres. Norman Swenson, KK Chapter Chair Jeanette Williams and KK Social Chair and CCCTU Secretary Verna Anderson.


At the South Suburban Faculty Party on Dec. 10 in the Performing Arts Center were (from left), Social. Com. Diane Black, CCCTU V.P. Judith Armstead, S. Suburban College Pres. George Damme, Social Chair Karen Simmac and Chapter Chair Bill Naegele.


CCCTU Saves Seven Classified Jobs at Triton College Bookstore

At its September 24 meeting, the Triton College Board was prepared to start the process of privatizing the jobs in its college bookstore. The board’s position was that it could stop the financial losses by turning the business over to Follett Higher Education Group, Inc.

Since the bookstore employees were represented by Local 1600, the union demanded negotiations. After two months, a settlement has been reached.

Local 1600 IFT Staffer Bob Breving, the chief negotiator in this two-month process, reported, “Unfortunately, it boiled down to a win/lose situation in this case. While it is true that no one of the seven workers lost a job, the bottom line is the board can contract out the bookstore if that’s what it chooses to do.”

Triton College Classified Chapter Chair John Rossmiller told the Local 1600 November House of Representatives: “We believe that the board had already made up its mind when it was negotiating with us. We were glad to be able to save everyone’s job, but our people would have rather stayed in the bookstore.”

The agreement reached contained the following provisions:
• The Triton College Board of Trustees can privatize the bookstore.
• Classified unit positions, which are currently vacant, are frozen.
• Bookstore employees represented by Local 1600 will keep their employment and their current rate of pay — or higher, if qualified — at Triton College positions.
• Employees will get a 60-day training period (or longer if they’re enrolled in a college class) to learn the skills required by their new jobs.

UNION OFFERS $$$$ SCHOLARSHIPS $$$$!

Local 1600 will award twelve Norman G. Swenson Scholarships at its annual banquet next spring. Six scholarships will go to students from suburban colleges and six to city colleges students.

To be eligible, an applicant must be enrolled as a full-time student in a Cook County community college and have completed at least 12 hours in the last semester. In addition, the student must be attending a college that has employees represented by the Cook County College Teachers Union.

Other eligibility requirements include:
• Certified involvement in school and/or community activities. Certification shall be a written statement from an official from each activity or organization listed;
  • A cumulative college grade point average of at least 3.0. The applicant is required to submit an official transcript with the college seal along with his/her application.
  • A statement explaining why the scholarship is important to them.

Completed applications with all documents (certification letters, transcripts and statements) must be submitted to Local 1600 no later than April 1, 2003.

Also, one student will be honored with a $500 Activist Award Scholarship for his/her efforts on behalf of labor or student issues. The scholarship is funded by the Student Defense Committee, which was established by CCC union members in 1994 to fight class cutbacks. The committee raised funds and filed a court case to prohibit the reduction of classes offered to students. The surplus is used to support student activist scholarships.

Eligibility requirements for the Activist Award Scholarship include:
1) Part-time or full-time study in one of the colleges represented by Local 1600;
2) Demonstrated involvement in aiding the cause of labor or students;
3) A letter from a faculty member describing the student’s relevant activities.

All applications must be received by the union on or before April 1, 2003. Contact your chapter chair or call the union office by 312-755-9400 for scholarship applications.

For news you can use www.ccctu.com

www.ccctu.com College Union Voice 5
Bill to Restore CCC Collective Bargaining Stalled

Senate Bill 1240, a bill to give greater bargaining powers to the unions of the City Colleges of Chicago and the Chicago Public Schools and to authorize 15 new charter schools in Chicago, was buried in the Illinois Senate’s Rules Committee during the special fall session.

The bill passed the Illinois House by 113 to 8 in November.

The Civic Committee of the Commercial Club of Chicago, the Chicago Teachers Union, the Illinois Federation of Teachers, the Chicago Public Schools, Mayor Richard Daley and Local 1600 were supporting the bill in the senate, Senate President James “Pate” Phillip (R-Wood Dale) held the bill on the grounds that he opposed the expansion of the unions’ bargaining rights.

As CCCTU President Norm Swenson said, “If this bill had been in force two years ago, we would have had more bargaining power to enforce our contract and provide retraining or other remedies for the CCC counselors.”

Swenson was in Springfield when the bill passed the Illinois House in November and on Dec. 3 and 4 when it was stalled in the senate. On the positive side, the bill will be reintroduced when the legislature convenes in March with a Democratic majority in both houses of the General Assembly.

Union Wins Three Faculty Positions for Three CCC Counselors

In mid-October, CCCTU Grievance Chair Perry Buckley won a grievance filed for former CCC counselors with the City Colleges of Chicago. The administration agreed to rehire three counselors, who had been working as college advisors at Daley, as tenured members of the Psychology faculty beginning in the spring 2003 semester.

Buckley and Daley Chapter Chair Wendall Wilson attended three separate Step Two hearings, where they presented the credentials of Lynnell Kiely, Graciela Silva-Schuch and Theresa Tykla. They argued they were qualified to teach in the Social Science Department per the board-union agreement. The board granted the grievances.

Kiely will join the faculty at Harold Washington. Silva-Schuch will remain at Daley and Tykla will go to Wright. Buckley noted four former CCC counselors remain to be rehired. The union has filed a grievance for them demanding faculty status.

Buckley said, “We are still actively pursuing the class-action arbitration for the rehiring of the 19 CCC counselors. Their grievance will be heard on January 17.”

Daley’s Mutis Plans Future with AFT Porter Grant

Daley College’s Marla Mutis received the 2002-2003 AFT Robert G. Porter Scholars Program Grant in the fall semester. The AFT awards the coveted $1,000 Porter Scholarship Grant to only four people annually in the United States. Mutis, both Daley College’s director of facilities and chair of the Daley Chapter’s Social Committee, is working towards a doctorate in Educational Leadership and Organizational Change at Roosevelt University.

She holds a bachelor’s degree and two master’s degrees in Business Management. Since returning to graduate school in 1991, her only funding has been through her salary which has been negotiated by Local 1600, for which, Mutis says, “I have been extremely grateful.”

When asked what she plans to do with this grant, Mutis replied, “I will further my education and increase my knowledge of academic leadership strategy, and then apply that knowledge to enhance my current research study.” Her study is on the role of today’s community college department chairpersons.

Retiree Chapter Chair Dyra Issues Newsletter

At the November meeting of the Retiree Chapter at Drury Lane Theater, Chapter Chair Pat Dyra issued a newsletter, edited by Retiree Secretary Bob Blackwood. Some of the highlights are given below.

The threat is real that the 108th Congress will dip into the Social Security Trust Funds for other purposes. Director Dan Crippen of the Congressional Budget Office indicated that the federal government’s 10-year budget surplus has shrunk by 94% from January ’01-August 2002. Why? The $1.35 trillion tax cut the administration enacted last year. What can we do to protect Social Security and enhance Medicare? Contact your congressman and your senators to oppose any new tax cuts and to revoke those tax cuts that have been passed.
CCC Board and CCCTU Honor Distinguished Employees

At its December meeting, the Board of the City Colleges of Chicago presented awards to honor distinguished employees. Local 1600 members honored seven professors, two professionals and one training specialist.

Local 1600 negotiated these awards as a provision in the 1986 agreement between the board and the union. A committee composed of faculty and administrators at each college determines the criteria for the selection of the candidates and chooses the winners. The winners receive honorariums of $4,000 each.

The distinguished professors for 2003 are Daley Psychology Professor Errol Magidson, Kennedy-King Humanities Professor Randall Davenport, Malcolm X English Professor Claudette Burchett, Olive-Harvey Business Professor Patricia Cooks, Truman Nursing Professor Barbara Domarad, Harold Washington Physical Science Professor Helene Gabelnick and Wright Biology Professor Anita Lendway.

The distinguished professional employees include Malcolm X Coordinator of Academic Services Pres. Harris and Olive-Harvey College Advisor Paula Causher.

The distinguished training specialist is Kennedy-King Practical Nursing Specialist Velita Sanders.

Local 1600 Prepares for Suburban Community College Trustees’ Election

Local 1600 Legislative Representative Marie Caronti is organizing the Cook County College Teachers Union campaigns for the April 1 election for suburban community college trustees. “You have to start thinking in December about the candidates you are going to support in March and April,” Caronti says. She notes that the filing dates for this election are January 17-23.

Local 1600 endorsed candidates each receive a check for $2,000, up-front, from the CCCTU’s COPE Fund, a significant contribution in these races. In addition, the Local 1600 coordinator at each chapter will also furnish assistance in precinct work, in preparing written material for distribution and in other campaign chores.

Some chapters have already endorsed candidates. Faculty Chapter Chair Bill Naegele is coordinating the effort at South Suburban College with the assistance of South Suburban Support Chapter Chair Berdy Kuiken. They have endorsed three candidates: Katie Jackson Booker, John Daly and Terry Wells.

At Moraine Valley, both the faculty and the support staff chapters will be backing John Donahue and Donna Roach. Coordinators for the Moraine Valley candidates are Faculty Chapter Chair Randy Southard and Hal Hackett.

At Harper College, the faculty and professional/technical chapters have yet to endorse candidates, but they have designated Patrick Beach and Elayne Thompson as campaign coordinators.

Caronti notes that support for community college trustees can lead to a cooperative educational environment, providing the chapter keeps in touch with those trustees whom they have helped to elect.

CALENDAR OF EVENTS

FRIDAY, FEB. 14, 2003
Executive Board Meeting — Union Office

FRIDAY-SUNDAY, FEBRUARY 21-23, 2002
IFT Convention — Hyatt Regency Hotel (downtown)

FRIDAY, MARCH 21, 2003
House of Representatives — Merchandise Mart

FRIDAY, APRIL 21, 2003
Executive Board Meeting — Union Office

SATURDAY, MAY 3, 2003, 6:00 P.M.
Annual CCCTU Banquet
Holiday Inn — Mart Plaza (downtown)
• **Professor Perry Buckley** of Wright College’s English Dept. was a panelist discussing “Censorship in Shakespeare” at London’s Globe Theater Educational Center on Nov. 22-23. Buckley shared the panel with John Barton, former artistic director of the Royal Shakespeare Company; Stanley Wells, editor of the Riverside Shakespeare; and Mark Rylance, artistic director of the Globe Theater.

• **Dr. Brian Clardy** of Triton College’s History and Political Science Dept. held a book signing at Triton on November 11 for his recently published book, The Management of Dissent, an analysis of the student protests on seven of Illinois’ public colleges and universities following the deaths of four students during an anti-Vietnam demonstration at Kent State University on May 4, 1970.

• **Adjunct Professor Larry Janowski** of Wright College’s English Dept. won two first place awards and an honorable mention for his poems in the Poets and Patrons Inc. 2002 Competition on October 26, 2002 at the Harold Washington Library. Poets and Patrons Inc. is an association of Chicago poets and lovers of poetry founded in 1954.

---

*Editorial Note: “Personal Glimpses” is the place for mentioning good news about your life to be published — significant wedding anniversaries, commendations from your employer or college chapter, awards won, etc. Send your typed “personal glimpse” with address, chapter and your college and home phone numbers to:*

Editor Bob Blackwood  
Cook County College Teachers Union  
208 W. Kinzie St.  
Chicago, IL 60610

---

For news you can use www.cctu.com